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1.ACCEPTANCE

Welcome to the **website** http://www.tty2000.com.br. These "terms of use" establish the terms and conditions applicable to the use of the website.

Please read them carefully before using the **website**. By accessing, browsing or using the **website**, all users and visitors declare that they accept the terms and conditions contained in these terms of use. If you do not agree, please do not use the **website**. TTY 2000 TECNOLOGIA E SISTEMAS LTDA reserves the right to update the terms of use periodically, at its sole discretion. You should review the Terms of Use periodically for any updates and modifications.

2. ELIGIBILITY

The *website* and all related services are available to all audiences and do not contain sensitive content. However, children should only access the *website* under the supervision of a guardian.

3. LICENSE

This *website* contains proprietary notices and copyright information, the terms of which must be observed and followed. TTY 2000 TECNOLOGIA E SISTEMAS LTDA grants you a limited, non-exclusive, non-transferable, revocable and non-assignable license to view and temporarily download one copy of the materials displayed on the *site*, solely for your personal, non-commercial use or within your organization. All materials displayed or made available on the *site*, including, without limitation, graphics, documents, text, sounds, video, audio, software and HTML code (collectively, the "Material") are the exclusive property of TTY 2000 TECNOLOGIA E SISTEMAS LTDA or its content suppliers, which reserve all of their intellectual property rights. The Materials are protected by copyright laws and other applicable Brazilian, United States and international intellectual property rules, regulations and legislation. Except as permitted herein, you may not (i) use, copy, modify, display, delete, distribute, download, archive, transmit, publish, sell, resell, adapt, reverse engineer or create derivative works of the Material, or (ii) use the Material on other *websites* or in any other media, such as in a networked environment, without the prior written consent of TTY 2000 TECNOLOGIA E SISTEMAS LTDA.

All trademarks, service marks and logos (the "Marks") displayed on the *Site* are the exclusive property of TTY 2000 TECNOLOGIA E SISTEMAS LTDA and their respective owners. You may not use the Marks in any manner without the prior written consent of TTY 2000 TECNOLOGIA E SISTEMAS LTDA and their respective owners.

4. USER SUBMISSIONS

- The *Site* provides a space for you to obtain job and career information. TTY does not want to receive confidential information or information protected by copyright from you. Any information or material sent to TTY will be considered NON-CONFIDENTIAL. By submitting or sending your information to the *Site* ("Submitted Material"), you agree that you grant TTY 2000 TECNOLOGIA E SISTEMAS LTDA a perpetual, non-exclusive, irrevocable, royalty-free, worldwide license and the right (but not an obligation) to use, copy, modify, display, distribute, download, store, reproduce, transmit, publish, adapt and create derivative works, in any manner and in any media, in whole or in part of the Submitted Material, in any form and anywhere in the world.
- You acknowledge and agree that TTY 2000 TECNOLOGIA E SISTEMAS LTDA is not obliged to hire any person by sending professional data or submitting an application for available vacancies.
- You acknowledge and agree that TTY 2000 TECNOLOGIA E SISTEMAS LTDA may retain copies
 of your Submitted Materials if it believes it is necessary to:
- (i) protect the integrity of the Site;
- (ii) protect the rights of TTY 2000 TECNOLOGIA E SISTEMAS LTDA;
- (iii) comply with a court order;
- (iv) comply with any legal process;
- (v) substantiate a claim by TTY 2000 TECNOLOGIA E SISTEMAS LTDA under these Terms of Use; and
- (vi) address any claims of violation of third party rights.

5. GENERAL PROHIBITIONS

In connection with your Use, you agree NOT to:

- 1. Violate any applicable rules, regulations or laws, including, without limitation, export laws and regulations, anti- discrimination laws or equality laws.
- Additionally, you agree not to export the Materials to any country or jurisdiction that is included on the list of prohibited or restricted countries under Brazilian export laws.
- 2. Violate any intellectual property or privacy rights, including, without limitation, patents, copyrights, trademarks or trade secrets of any third party, including TTY 2000 TECNOLOGIA E SISTEMAS LTDA and its affiliated companies;
- 3. Upload, post, transmit or store any material that is unlawful, offensive, defamatory, fraudulent, misleading, harmful; that violates any of your contractual or confidentiality obligations; that disrupts or interferes with the normal operations of the *website*, such as posting or transmitting viruses, continued posting of repeated material or posting very large files, outside the normal size; that violates privacy rights or other rights of third parties through the abusive use of materials, including, without limitation, sending unsolicited e-mail messages or collecting personal information of third parties; that violates or attempts to violate any security measures of the *website*; that uses any devices, processes or mechanisms to monitor, retrieve, search or access data from the *website* or any material without the prior written consent of TTY 2000 TECNOLOGIA E SISTEMAS LTDA, through, for example, robots or data scanning and storage systems (*"spider"*);

4. Copy, modify, reproduce, delete, distribute, download, store, transmit, sell, resell, publish, reverse engineer, or create derivative works from any *Site Materials;* post or submit any inaccurate, false, or incomplete information, including resume, biographical information, or employment information; impersonate any person or organization; alter any header information in a posting or electronic message; or otherwise misrepresent yourself, your affiliation with a third party, or your organization.

6. SPECIFIC USES AND RESPONSIBILITIES

In addition to the general responsibilities set forth in Clause 5, you agree to comply with the following terms.

You further agree to:

- a) Use the website only for legitimate purposes to obtain information about the company
- b) TTY 2000 TECHNOLOGY AND SYSTEMS LTDA.
- c) Provide and maintain the information submitted by you complete, correct, updated and accurate, in the case of submitting applications for vacancies, sending resumes and contacting us via "CONTACT US".
- d) Only publish materials for which you have all necessary rights and licenses;

7. LINKS

The **website** may contain links, such as hyperlinks or buttons, directing access to third-party **websites** ("Linked Sites"). Linked Sites

may not be controlled or monitored by TTY 2000 TECNOLOGIA E SISTEMAS LTDA.

TTY shall not be responsible for the materials, information or content published on Linked Sites , nor for the availability of Linked Sites . The inclusion of Linked Sites does not imply any relationship or association between TTY 2000 TECNOLOGIA E SISTEMAS LTDA and the owner of Linked Sites , nor does it imply any endorsement, support or sponsorship by TTY of the Linked Sites . TTY includes Linked Sites solely for your convenience. You are solely responsible for your access to Linked Sites . You shall use your own judgment, caution and common sense in using Linked Sites , and should check the applicable privacy policies and terms of use of such Linked Sites , which may differ from the terms contained in these Terms of Use and the TTY 2000 TECNOLOGIA E SISTEMAS LTDA Privacy Policy. TTY does not accept any responsibility for the policies of third parties.

8. PRIVACY

By accepting these terms of use, you automatically accept all the terms established in the privacy policy cookies and data protection of TTY 2000 TECNOLOGIA E SISTEMAS LTDA, and hereby authorize TTY to collect, store, use and disclose your personal data as provided for in the policy.

9. EXEMPTION

You acknowledge and agree that:

- (A) You assume all risks related to or resulting from your use, viewing or access to the *Site*, to the maximum extent permitted by applicable law. This *Site* is provided on an "as is" and "as available" basis;
- (b) To the maximum extent permitted by applicable law, TTY 2000 TECNOLOGIA E SISTEMAS LTDA expressly disclaims any and all warranties of any nature, whether express or implied, including, without limitation, implied warranties of merchantability or warranties arising from the course of performance, business relationship or customs.
- (c) To the maximum extent permitted by applicable law, TTY 2000 TECNOLOGIA E SISTEMAS LTDA expressly disclaims any warranties to the effect that:
- (i) the **website** and materials will be error-free and virusfree; (ii) the **website** will operate uninterruptedly and securely; (iii) the **website** will operate uninterruptedly and be available at all times; (iv) the **website** will meet your requirements; and (v) any materials submitted will be reliable, accurate, complete, valid and true.

10. LIABILITY AND LIMITATIONS OF LIABILITY

To the maximum extent permitted by applicable law, you agree to assume all risks associated with or related to your use of the *site* or any materials submitted, including, without limitation, risks of financial loss, physical injury, property damage, relationships with other users of the *site*, strangers, minors or foreign nationals, and persons acting under false pretenses. You further agree to indemnify TTY 2000 TECNOLOGIA E SISTEMAS LTDA., as well as its directors, officers and employees, against any claims, actions, damages (direct, indirect and consequential) of any kind or nature, known or unknown, associated with, arising out of or resulting from your use of the *site*, your materials submitted or any transactions related to or resulting from your use of the *site*.

You further understand and agree that, to the maximum extent permitted by applicable law, under no circumstances shall TTY 2000 TECNOLOGIA E SISTEMAS LTDA, its directors, representatives, employees or suppliers be liable for any direct, indirect, consequential, incidental or special damages suffered by you or any third party, whether due to breach of contract, tort or breach of warranty, even if TTY 2000 TECNOLOGIA E SISTEMAS LTDA has been advised of the possibility of such damages.

11. TERMINATION

TTY 2000 TECNOLOGIA E SISTEMAS LTDA may terminate, in its sole discretion, any services offered through the *site* and remove any materials posted on it. TTY 2000 TECNOLOGIA E SISTEMAS LTDA may also terminate your access to any part or all of the services offered by TTY at any time, with or without cause or prior notice, and for any reason or reason. You should always keep a copy of your submitted materials.

12. GENERAL PROVISIONS

You agree that no employment, partnership, agency, or joint venture relationship is created between you and TTY 2000 TECNOLOGIA E SISTEMAS LTDA as a result of your use of the *website*. These Terms of Use constitute the entire agreement between you and TTY 2000 TECNOLOGIA E SISTEMAS LTDA with respect to your use of the *website*. These Terms of Use are governed by the laws of the Federative Republic of Brazil.

The failure or delay by either party in enforcing any term contained in these Terms of Use will not be considered a waiver of any of these terms. The Clauses presented will survive the termination of these Terms of Use for any reason or reason.

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Help Desk - If you need additional information regarding the *website* or these Terms of Use, please contact us at the following addresses:

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